



SPECIAL MEETING A G E N D A

MEETING – CITY COUNCIL
THIRD FLOOR CONFERENCE ROOM

TUESDAY, November 29, 2016

6:00 PM



~EXECUTIVE SESSION~

New Business

- 16-120.01 Ordered, to enter into executive session to review contract negotiations work product between the City and the Sanford Police Association, Maine Association of Police, pursuant to M.R.S.A Title 1 § 405 (6) (D).

Adjournment

~SPECIAL MEETING AGENDA~

New Business

- 16-150.01 Ordered, to authorize the City Manager to sign a three-year labor agreement between the City of Sanford and the Sanford Police Association for FY 2016 – 2019.
- 16-151.02 To see if the Sanford City Council will vote to amend its MainePERS service retirement plan for Police Officers effective, January 1, 2017. The City agrees to:
- a.) Provide Special Plan 3C for Police Officers effective January 1, 2017, for future service only. Police officers hired prior to July 1, 2014, will have a one-time election offered to remain under Plan 1C or to move to Special Plan 3C on 1/1/17. Officers who do not complete an election form will automatically be moved to Special Plan 3C. Officers who join MainePERS after December 31, 2016 are required to participate in Special Plan 3C.
 - b.) To authorize the City Manager to sign the contract between the City and the Maine Public Employees Retirement System.

Adjournment

NOTICE

All matters discussed in **Executive Session** are confidential pursuant to 1 MRSA § 405. No discussion of matters discussed except among those participating is permitted. Pursuant to 1 MRSA § 410, each **willful** violation shall be a civil violation punishable by forfeiture of up to \$500.00.